

Information of the data subjects (Candidates) in case of direct collection (Art. 13 GDPR)

Information of the data subjects (Interested Parties) (Art. 14 GDPR)

Application procedure (external)

Controller:

Ferrotec Europe GmbH, Seerosenstrasse 1, 72669 Unterensingen (Germany)

phone: +49 7022 9270 0, e-mail: info@de.ferrotec.com, Web: https://ferrotec-global.com/eu_1.php

Legal representative:

Stephan Ballreich

Data protection officer:

Markus Sextro, phone: +49 (0)6151 352 883 8, e-mail: datenschutz@de.ferrotec.com

Information on the processing activity:

Purposes of the processing activity:

Selection of suitable external applicants to fill a vacancy.

Legal basis of the processing activity:

The processing is necessary for the purposes of the employment relationship or in initiation thereof in accordance with § 26 para. 1 sentence 1 BDSG, Art. 6 para. 1 lit. b) GDPR.

(Any storage beyond the current application procedure or disclosure to third parties requires consent pursuant to Art. 6 para. 1 lit. a) GDPR, which fulfils the requirements for consent pursuant to Art. 7 para. 1-4 GDPR).

Categories of personal data:

Applicant data (personal details, contact details, CV, photo, certificates)
Contact details (contact details (name, telephone, e-mail))

Categories of recipients and groups of people:

Internal (internal department (HR manager, corresponding supervisor(s), management))
Other recipients (job placement platforms, business networks)

Data transfer to a third country:

No planned transmission to third countries.

Additional disclosure obligations:**Retention period of personal data:**

6 months (application) (Deletion after 6 months (unless consent for longer storage has been given). Retention period of 2 months in accordance with § 21 para. 5 AGG (General Act on Equal Treatment) plus reasonable processing time).

Rights of the data subject:

You have a right to receive information (pursuant to Art. 15 GDPR) from the controller about the personal data concerning you as well as a right of rectification (Art. 16 GDPR), erasure (Art. 17 GDPR) and restriction of the processing (Art. 18 (1) GDPR). In addition, you have a right to object to the processing (Art. 21 GDPR) as well as the right of data portability (Art. 20 GDPR).

If you would like to exercise your rights, please contact the aforementioned data protection officer.

Source of the personal data:

Direct collection (The data was collected directly from the data subject through: Job application)

Other (job placement platforms, business networks)

Right to lodge a complaint:

You have a right to lodge with the competent supervisory authority.

Obligation to provide personal data:

The data subject is obliged to provide the personal data.

Consequences of non-provision:

No employment possible.

Automated decision-making:

No automated decision-making or profiling takes place.